

**GPS**  PARITÄT

gemeinsam  
unterstützen



**Welcome to  
GPS Wilhelmshaven**



[gps-gemeinsam-unterstuetzen.de](https://gps-gemeinsam-unterstuetzen.de)

## The GPS – Supporting Togetherness

Living where others go on holiday: Thanks to its location on the German North Sea coast, the GPS not only offers good jobs, it also makes it possible to enjoy afterwork on the beach - with your feet in tingly saltwater and fresh wind in your hair. People have been finding exciting work with us for over 50 years.

At 60 different locations not only in the city of Wilhelmshaven but all around the districts of Friesland, Wittmund and Ammerland, a total of around 1250 employees support people in all situations of their everyday lives, from infants to old age.



Kaiser-Wilhelm-Brücke

GPS is an abbreviation for "Gemeinnützige Gesellschaft für Paritätische Sozialarbeit mbH Wilhelmshaven" – a rather awkward name behind which stands a large and committed team. The oldest and largest of our facilities are the six manufactories for disabled people. Here, 1,300 adults find vocational education, a wide range of work as well as training, promotion and employment.



Residential home "Gulfhof"

All over and surrounding the manufactories, there are offers for support in everyday life and housing. There are day-care centres for people with mental illnesses and elderly people. There are residential homes, assisted-living communities, ambulant support in people's own homes and an outpatient care service. It is always about how to support and encourage people to live their life as independently as possible.

For children and young people the GPS offers care, support and help from their first year of life to adulthood (and beyond). From day-care centres to schools, an autism-therapy centre and ambulant assistance, the employees support families with needs in every situation. Support is given to children and young people with developmental delays or disabilities as well as their families in case of family difficulties.



Many comprehensive services and treatment possibilities round off the range: an educational centre, specialist services for counselling, diagnostics and therapy, occupational therapy and physiotherapy practices as well as speech therapy and counting.

**For our employees we have created a Value Proposition that everyone can rely on at all times. It contains four principles that define us:**



## Wide knowledge

From internship to management position - this is not an isolated case within GPS. We focus on professional training and offer our employees, among other things, the opportunity to recognise and develop their strengths in our own training institute.

## Colourful diversity

Everyone is welcome at GPS, there is great diversity among the people who work here and whom we support. It is exactly through our colourful community, that we benefit from the different perspectives, skills and experiences.

## Strong community

What constitutes community could be seen throughout the pandemic: without hesitation we helped out, worked together and achieved whatever was necessary to be there for those who needed us. For us, community also means being welcomed with warmth and hospitality and always receiving help whenever necessary.

## Secure prospects

GPS is very well positioned as an employer and a healthy company in the social economy. This means that it offers a secure job no matter what – in any situation of life or at any stage of personal development goal.

## Locations

For this program we have chosen two exciting locations: The "Schule an der Deichbrücke" and the housing group for social psychiatry.



### Schule an der Deichbrücke

The "Schule an der Deichbrücke" - is a state-recognised education institution in Wilhelmshaven. The focus of the daily work here is to prepare pupils for their future life in the best possible way. Within their work, the staff is close to its pupils, they focus on their strengths instead of any shortcomings and sometimes even take unusual paths in order to achieve their goals.

While at school, volunteers broaden their skills, learn from their experiences and get the chance to directly contribute to their personal, social and professional environment. The pupils complete their compulsory schooling of twelve years in small groups. This enables focus on the individual promotion of personal strengths and competences as well as a practical school education. In addition to German and math, the curriculum also includes sports and physical education, cooking, shopping and environmental and traffic education. In the final grades, the young people are prepared for professional life as well as independent living and housing.

## The Social Psychiatry Housing Association/ The Social Psychiatry Housing Group



From support in one's own flat to assisted living groups, the "Wohnverbund Soziale Psychiatrie" (Social Psychiatry Housing) offers the right solution for every person with mental impairments. The place of employment for volunteers in this program is in inpatient assisted living - clients are intensively accompanied through their daily lives in flats rented by GPS.

These assisted living groups consist of three to four flatmates sharing a flat together. They live in single rooms and are supported by professionals as needed. Whether it's managing household, organising leisure time, establishing social contacts or arranging specialist help, the tasks in this area are diverse - and sometimes characterised by many small steps. The staff members always offer a listening ear on these individual paths, advise and support, but also respect the limits of each individual within the group.

The guiding principle is to offer people with mental impairment through residential care the space to arrive and feel comfortable, time to stabilise and grow a perspective to move on. In doing so, the staff members always respect each individual medical history, take a stand for the wishes of their clients, promote self-formulated goals and remain open to the many different concepts of life.



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**Gemeinnützige Gesellschaft für Paritätische Sozialarbeit mbH**

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